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Curriculum Vitae

MAGNUS BYGREN

Department of Sociology
Stockholm University
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CURRENT APPOINTMENTS AND AFFILIATIONS

Professor of Sociology, Stockholm University

Researcher at the Institute for Future Studies, Stockholm

PREVIOUS ACADEMIC APPOINTMENTS

2014-2019	Guest Professor/Lecturer of Analytical Sociology, Institute for Analytical Sociology, Linköping University
2012-2014	Researcher (forskare) at the Institute for Future Studies, Stockholm.
2006-2015	Senior lecturer (universitetslektor) in Sociology at the Department of Sociology, Stockholm University.
2005	Associate Professor of Sociology (docent), Stockholm University.
2002-2005	Researcher (forskare) at the Department of Sociology, Stockholm University.
1995-2001	Doctoral candidate in Sociology, Stockholm University, located at the Swedish Institute for Social Research (SOFI).

EDUCATION

2001	Degree of Doctor of Philosophy (fil.dr.) in Sociology, Stockholm University. Dissertation title: *Career Outcomes in the Swedish Labor Market: Three Contextual Studies*.
1995	Degree of Bachelor of Social Science (fil.kand.) in Behavioral Research with Advanced Studies in Sociology, Stockholm University.

PUBLICATIONS

Peer-reviewed journal articles

Barclay, K. and Bygren, M. 2026. "Sibling sex composition and gender-typical educational choices" *Social Science Research*, 139, 103417.

Bursell, M. and Bygren, M. 2026. "The Making of Ethnic Segregation in the Labor Market – Evidence from a Field Experiment" *European Societies* 28, 462-490.

Bygren, M., Erlandsson, A. and Gähler, M. 2025. "The When and Whereabouts of Gender Hiring Discrimination" *Sage Open* 15(2).

Bygren, M., Erlandsson, A. and Gähler, M. 2024. "Is there a rating bias of job candidates based on gender and parenthood? A laboratory experiment on hiring for an accounting job" *Acta Sociologica* 67, 371-386.

Brandén, M. and Bygren, M. 2022. "The Opportunity Structure of Segregation: School Choice and School Segregation in Sweden" *Acta Sociologica*, 65, 420-438

Bursell, M. Bygren, M., and Gähler, M. 2021. "Does Employer Discrimination Contribute to the Subordinate Labor Market Inclusion of Individuals of a Foreign Background?" *Social Science Research*, 98, 102582.

Bygren, M., Gähler, M., and Magnusson, C. 2021. "The Constant Gap: Parenthood Premiums in Sweden 1968-2010" *Social Forces* 100, 137-168.

Bygren, M. and Gähler, M. 2021. "Are Women Discriminated Against in Countries with Extensive Family Policies? A Piece of the 'Welfare State Paradox' Puzzle from Sweden" *Social Politics*, 28, 921-947.

Bygren, M., and Rosenqvist, E. 2020. "Elite Schools, Elite Ambitions? The Consequences of Secondary-Level School Choice Sorting for Tertiary-Level Educational Choices" *European Sociological Review* 36, 594-609.

Bygren, M. 2020. "Biased Grades? Changes in Grading after a Blinding of Examinations Reform" *Journal of Assessment and Evaluation in Higher Education* 45, 292-303.

Brandén, M. Bygren, M., and Gähler, M. 2018. "Can the Trailing Spouse Phenomenon be Explained by Employer Recruitment Choices?" *Population, Space and Place*. 2018;24:e2141

Bygren, M. Erlandsson, A., and Gähler, M. 2017. "Do Employers Prefer Fathers? Evidence from a Field Experiment Testing the Gender by Parenthood Interaction on Callbacks to Job Applications" *European Sociological Review*, 33, 337-348.

Bygren, M. and Szulkin, R. 2017. "Using Register Data to Estimate Causal Effects of Interventions: An Ex Post Synthetic Control-Group Approach" *Scandinavian Journal of Public Health*, 45(Suppl. 17), 50-55.

Bygren, M. 2016. "Ability Grouping's Effects on School Results and the Attainment of Higher Education - A Natural Experiment" *Sociology of Education*, 89, 118-136.

Sonmark, K., Godeau E., Ehlinger, V., Augustine, L., Bygren, M. and Modin, B. 2016. "Peer support as a buffer against stressful working conditions in school: A comparative study of pupils in France and Sweden" *Child Indicators Research*, 9, 93-109.

Bygren, M. 2013. "Unpacking the Causes of Segregation across Workplaces" *Acta Sociologica*, 56, 3-19.

Bygren, M. and Gähler, M. 2012. "Family Formation and Men's and Women's Attainment of Workplace Authority" *Social Forces*, 90, 795-816.

Bygren, M. 2010. "The Gender Composition of Workplaces and Men's and Women's Turnover" *European Sociological Review*, 26, 193-202.

Bygren, M. and Szulkin, R. 2010. "Ethnic Environment during Childhood and the Educational Attainment of Immigrant Children in Sweden" *Social Forces*, 88, 1305-1330.

Bygren, M. and Duvander, A.-Z. 2006. "Parents' Workplace Situation and Fathers' Parental Leave Use" *Journal of Marriage and Family*, 68, 363-372.

Bygren, M. and Kumlin, J. 2005. "Mechanisms of Organizational Segregation: Organizational Characteristics and the Sex of Newly Recruited Employees" *Work and Occupations*, 32, 39-65.

Bygren, M. 2004. "Being Different in the Workplace: Job Shifts into Other Workplaces and Shifts into Unemployment" *European Sociological Review*, 20, 201-222.

Bygren, M. 2004. "Pay Reference Standards and Pay Satisfaction. What Do Workers Evaluate Their Pay To?" *Social Science Research*, 33, 206-224.

Book chapters, reports etc.

Bursell, M. Bygren, M. 2023. "The making of ethnic segregation in the labor market – Evidence from a field experiment." IFAU Working Paper 2023:13.

Bursell, M. Bygren, M. 2023. "Etnisk yrkessegregering på arbetsmarknaden – har diskriminering någon betydelse?" IFAU rapport 2023:10.

Brandén, M. Bygren, M. 2019. Hur påverkas skolsegregationen av möjligheten att välja skola? Pp. 49-58 in Hedström, P. (red.), *Segregation: slutrapport från ett forskningsprogram*. RJ:s skriftsserie 16. Stockholm: Riksbankens Jubileumsfond.

Brandén, M. and Bygren, M. 2018. "School Choice and School Segregation: Lessons from Sweden's School Voucher System" IAS Working Paper Series 2018:1.

Bygren, M., Szulkin R. and Lindblom, C. 2014. "The More Things Change, The More They Stay The Same." Institute for Future Studies Research Report 2014/5.

Karlsson, J. Szulkin, R., Bygren, M. and Lindblom, C. 2014. "Nya aktörer inom arbetsmarknadspolitiken: hur väl lyckas de och till vilken kostnad?" Institutet för Framtidsstudier, Forskningsrapport 2014/4.

Bygren, M., Szulkin, R. and Lindblom, C. 2014. ”Framgång eller återgång till det normala? En uppföljning av deltagare i socialfondsfinansierade projekt.” Institutet för Framtidsstudier Forskningsrapport 2014/3.

Szulkin, R., Nekby, L., Bygren, M. and Lindblom, C. 2014. ”Labour Market Policies Against the Odds?” Institute for Future Studies Research Report 2014/1.

Bygren, M. 2014. ”Regressionsanalys” Pp. 327-331 in Evertsson, M., Magnusson, C. Ojämlikhetens dimensioner. Liber förlag, Stockholm.

Szulkin, R., Nekby, L., Bygren, M., Lindblom, C., Russel-Jonsson, K., Bengtsson R. and Normark, E. 2013. ”På jakt efter framgångsrik arbetsmarknadsintegrering: effekter av deltagande i socialfondsfinansierade projekt i jämförelse med Arbetsförmedlingens ordinarie verksamhet.” Institutet för Framtidsstudier forskningsrapport 2013/1.

Bohman, L., Bygren, M. and Edling, C. E. 2012. ”Surge Under Threat. The Rapid Increase of Women on Swedish Boards of Directors.” Pp. 91-108 in Fagan, C., González Menéndez, M. & Gómez Ansón, S. (eds.) *Women on Corporate Boards and in Elite Management*. Palgrave Publishers Ltd.

Bygren, M., Duvander, A-Z. and Ferrarini, T. 2011. “Moulding Parents’ Childcare? A Comparative Analysis of Paid Work and Time with Children in Different Family Policy Models.” Pp. 207-230 in Drobnic, S. and Guillén, A. (eds.) M. *Work-Life Balance in Europe – The Role of Job Quality*, Palgrave Publishers Ltd.

Bygren, M. and Gähler, M. 2008. ”Kvinnors underrepresentation på chefspositioner – en familjeangelägenhet?” *Ekonomisk debatt*, 2008(1):33-46.

Bygren, M. and Gähler, M. 2007. The gender gap in workplace authority in Sweden 1968-2000 – a family affair? Institute for Labour Market Policy Evaluation: IFAU Working Paper 2007:28.

Bygren, M., Duvander, A.-Z. and Hultin, M. 2005. “Elements of Uncertainty in Life Courses: Transitions into Adulthood in Sweden”. 135-158 in: Blossfeld, H.-P., Klijzing, E., Mills, M. and K. Kurtz (eds), *Globalization, Uncertainty and Youth in Society*. Routledge, London.

Bygren, M. and Duvander, A.-Z. 2005. Who takes care of the children? Couples’ workplace situation and their division of parental leave. Working Papers in Social Insurance 2005:2, Swedish Social Insurance Agency.

Bygren, M. and Duvander, A.-Z. 2004. ”Ingen annan på jobbet har ju varit pappaledig…” Papporna, deras arbetsplatser och deras pappaledighetsuttag. Pp. 166-199 in: Bygren, M., Gähler, M. and M. Nermo (eds), *Familj och arbete – vardagsliv i förändring*, SNS Förlag, Stockholm.

Bygren, M., Gähler, M. and Nermo, M.2004. ”Familj och arbete – vardagsliv i förändring.” Pp. 11-55 in: Bygren, M., Gähler, M. and M. Nermo (eds), *Familj och arbete – vardagsliv i förändring*, SNS Förlag, Stockholm.

Bygren, M. and Kumlin, J. 2004. ”Varför anställs män på vissa arbetsplatser och kvinnor på andra?” Pp. 249-282 in: Bygren, M., Gähler, M. and Nermo, M. (eds), *Familj och arbete – vardagsliv i förändring*, SNS Förlag, Stockholm.

Bygren, M. “What You See is Not Always What You Get. Imperfect Information in the Job-Worker Matching Process, and its Consequences for the Attainment of Job Status.” Pp. 160-183 in J. O. Jonsson and C. Mills (eds) 2001. *Cradle to Grave: Life-Course Change in Modern Sweden*. Sociologypress, Durham.

Bygren, M. 2001. *Career Outcomes in the Swedish Labor Market: Three Contextual Studies*, PhD Dissertation in Sociology, Stockholm University.

TEACHING EXPERIENCE

Undergraduate (first cycle) level

- Head instructor (kursansvarig) Quantitative Analysis II (Kvantitativ analys II), 2018–2023
- Head instructor (kursansvarig) of Grundläggande sociologisk metod (Basic sociological methods, 5 week course), Department of Sociology, Stockholm University, 2009 – 2011
- Examiner, Bachelor degree papers (C-uppsatser), Department of Sociology, Stockholm, 2004 – 2007. Head instructor (kursansvarig) during spring term 2005
- Head instructor (kursansvarig) of Sociologisk analys (5 week course) Department of Sociology, Stockholm University, 2001 – 2003

Advanced/doctoral level

- Main adviser (huvudhandledare) of Tove Klasson (since 2025), Filip Olsson, PhD 2024, “Culture and Implicit Cognition: On the preconscious nature of prejudice and nationalism”, Erik Rosenqvist, PhD 2018, “Social Influence and Educational Decisions: Studies on peer influence in secondary education”, Johanna Palm, PhD 2017, “There is Power in a Union: Trade union organization, union membership and union activity in Sweden”.
- Second adviser (bihandledare) of Petter Bengtsson (PhD 2023), Anni Erlandsson (PhD 2022), Rosa Weber (PhD 2020), Amber Beckley (PhD 2015), Martin Hällsten (PhD 2010), Moa Bursell (PhD 2012)
- Head instructor (kursansvarig) Causal Inference in Sociology, Advanced/doctoral level course 2013 – 2020
- Head instructor (kursansvarig) Sociological Perspectives on Organizations and Labor Markets, Advanced level course, 2012 – 2017

- Head instructor (kursansvarig) and examiner of the Sociology Master's Thesis Course, Department of Sociology, Stockholm, 2007 – 2009

Course and program design

2026 Advanced Seminar in Quantitative Sociology, advanced level course, Department of Sociology, SU

2020 Quantitative analysis II, undergraduate course, Department of Sociology, SU

2013 Causal Inference in Sociology, advanced level course (with Martin Hällsten), Department of Sociology, SU

2012 Sociological Perspectives on Organizations and Labor Markets, advanced level course, Department of Sociology, SU

2011 Master's Program in Applied Social Research, Department of Sociology, SU

2010 Master's Program in Sociology, Department of Sociology, SU

2009 Basic sociological methods, undergraduate course, Department of Sociology, SU

2001 Sociological analysis, undergraduate course, Department of Sociology, SU

UNIVERSITY PEDAGOGY

2016 Workshops on Teaching and Learning, 1.5 hp. Centre for the Advancement of University Teaching (CeUL), Stockholm University

2015 Professional Development Course on Teaching and Learning for University Teachers (UL2): Teaching and Learning in The Humanities and Social Sciences, 7.5 hp. Centre for the Advancement of University Teaching (CeUL), Stockholm University

2011 Supervision of research – theory and practice, 3 hp. Stockholm University Centre for Learning and Teaching (UPC)

2006 Course design, 3 hp. Stockholm University Centre for Learning and Teaching (UPC)

RESEARCH GRANTS

As principal investigator, total amount received: 18 634 000 SEK

2025 Riksbankens Jubileumsfond (RJ). Ethnic Stereotypes in Sweden in the 21st Century. Dnr P25-0966_RJ, 4 430 000

2019 Swedish Research Council (VR). Inclusion and Exclusion at the Labor Market – An Intersectional Field Experiment. Dnr 2019-03348, 4 507 000 SEK.

2018 Swedish Research Council for Health, Working Life and Welfare (Forte). What makes Employers Discriminate by Gender and Parenthood? Dnr. 2018-00594, 2 030 000 SEK.

2011 Swedish Council for Working Life and Social Research (FAS). Educational and labor market effects of increased segregation in upper secondary schools, dnr. 2011-0968, 1 550 000 SEK

2005 Swedish Research Council (VR). Forskarassistent, dnr. 421-2005-1424, 3 080 000 SEK

2005 Institute for labor market policy evaluation (IFAU). Family responsibilities and sex differences in authority in the Swedish labor market, dnr. 46/2005, 355 000 SEK

2004 National Social Insurance Board (RFV). Do workplace factors affect the parental leave take-out of fathers? dnr. 3102/03-UFU (with Ann-Zofie Duvander), 600 000 SEK

2001 Swedish Council for Working Life and Social Research (FAS). Mechanisms behind sex and ethnic diversity in Swedish workplaces, dnr. 2001-2442, 2 082 470 SEK

As co-applicant, total amount received: 115 819 000 SEK + 670 000 EUR

2021 Svenska litteratursällskapet i Finland. Ethnic stereotypes over time – a Nordic comparison. (PI Moa Bursell). 670 000 EUR.

2017 Swedish Research Council for Health, Working Life and Welfare (Forte). Career consequences of parenthood – who are affected and why? Dnr. 2016-00661 (PI Charlotta Magnusson). 3 030 000 SEK.

Swedish Research Council (VR). Ethnic discrimination in a segmented labor market – when and where does discrimination occur? A study using data from three field experiments. Dnr. 2016-02559 (PI Moa Bursell). 3 674 000 SEK.

2013 Swedish Research Council. The dynamics of school segregation: A register based research program. SIMSAM framework grant, dnr. 2013-5460 (PI Peter Hedström). 24 985 000 SEK.

2012 Riksbankens Jubileumsfond, Segregation: Micro mechanisms and macro-level dynamics M12-0301:1 (PI Peter Hedström). 35 000 000 SEK.

2012 Swedish Council for Working Life and Social Research (FAS). Gender, parenthood, and discrimination in the labor market: A mixed methods approach, dnr. 2012-0587 (PI Michael Gähler). 4 130 000 SEK.

2006 The Stockholm University Linnaeus Center for Integration Studies (SULCIS). Linnaeus grant from the Swedish Research Council (PI Eskil Wadensjö). 45 000 000 SEK.

PROFESSIONAL SERVICE

Accociate Editor, European Sociological Review, 2020 -

Journal refereeing assignments (* recurring assignments)

Acta Sociologica*, American Journal of Sociology*, American Sociological Review*, Assessment and Evaluation in Higher Education, British Journal of Sociology, Comparative Education Review, Comparative Social Research, Economics Letters, European Societies*, European Sociological Review*, Gender & Society*, Industrial Relations, International Migration, International Migration Review*, Journal of European Social Policy, Journal of Marriage and Family*, Journal of Migration and Ethnic Studies, Nature Human Behavior, Oxford Bulletin of Economics and Statistics, PLOSone, Population Research and Policy Review, Research in Social Stratification and Mobility*, Sex Roles*, Social Forces*, Social Psychology Quarterly, Social Science Research*, Social Science Quarterly, Sociological Focus, Sociological Forum, Sociological Perspectives, Sociologisk forskning*, Sociology of Education*, Sosiologi idag.

Other refereeing (* recurring assignments)

European Research Council (ERC) Consolidator Grant Panel Member, Delegationen för migrationsstudier (DELMI), Institute for Labor Market Policy Evaluation* (IFAU), Karlstad University, Liber förlag, Norwegian Research Council, Oslo University*, Research Council of Finland, Swedish Council for Working Life and Social Research (FAS), Swedish Research Council for Health, Working Life and Welfare* (Forte, Beredningsgrupp) Swedish National Agency for Higher Education (Högskoleverket), Swedish Research Council* (VR, Beredningsgrupp).

UNIVERSITY SERVICE

- Head of Department, Department of Sociology, Stockholm University, 2023 – 2026.
- Stockholm University's Faculty Board for the Social Sciences (Samhällsvetenskapliga fakultetsnämnden), Stockholm University, Board Member 2009 – 2011; Reserve Board Member 2024 – 2026.
- Stockholm University's Faculty of Social Sciences Academic Appointment Board for University Lecturers and Professors (Lärarförslagsnämden för universitetslektorer och professorer, Samhällsvetenskapliga fakulteten), Board member 2012 – 2014, Vice Chairman 2015 – 2020.
- Director of Doctoral Studies (Studierektor för forskarutbildningen), Department of Sociology, Stockholm University, 2010 – 2013.