

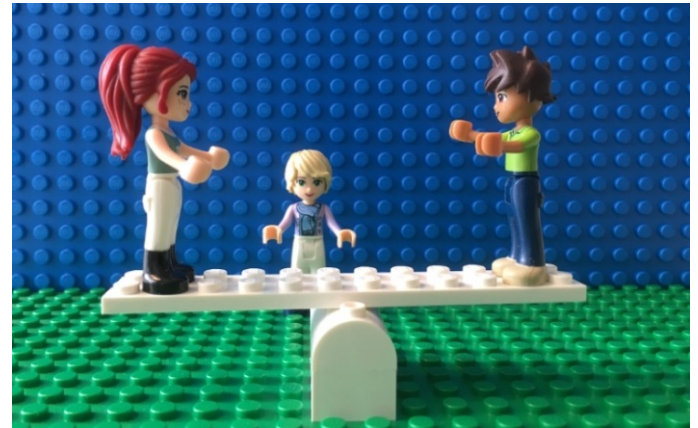
Division of Work and Organizational Psychology

Work and organizational psychology targets work-related perceptions, experiences, reactions, and behaviors of individuals in relation to the content and organization of work, individual characteristics and the ways in which individuals form part of and/or interact within groups and organizations.

The interplay between paid work and other life spheres, as well as stress, health and well-being among different groups of workers, personal and professional development, and the positioning of individuals in the labor market.

Research areas

The division has a large network of collaborations with different national and international actors. The research focuses broadly on the importance of different characteristics of the work environment for work-related attitudes, behaviors, stress, health and well-being, and professional development. Importantly, both work-related job demands (i.e., risk factors) and job resources (i.e., promoting factors) are at focus. Among the contextual factors, special attention is given to organizational and technological change, organizational types, employment conditions, reward systems, unionization, and flexibilization.



Other research projects include interventions in occupational settings. In addition to contextual factors, the research includes individual factors, such as cognitive ability, personality, personal resources, social position, education and gender. Moreover, issues relating to gender equality, diversity, and labor market inclusion are addressed.

Research funding

- Forte – Swedish Research Council for Health, Working Life and Welfare
- AFA Insurance
- Formas
- The Swedish Retail and Wholesale Council
- The Confederation of Swedish Enterprise
- The Swedish Research Council

Education

The staff affiliated with the division teach at bachelor, master, and doctoral levels in courses covering work and organizational psychology, stress, health and well-being, interventions, research methods, statistics, and research ethics.

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